

## Our SHEQ Policy

## Prevention of harm to the health or safety of our people and harm to the environment is fundamental to our core values. We continually review and improve safety, health, environmental and quality standards and will report on this in our Annual Review.

Safety, health, environment, and the upholding of the quality standards is everyone's responsibility at the Port of Aberdeen. We will provide the necessary information, training, supervision, and resource to implement and maintain our documented and certified management systems that ensure the safety and health of our people and that of others, as well as minimising and controlling impact of our operations on the environment.

These systems identify, manage, and control risks and are supported by setting, monitoring, and regularly reviewing appropriate objectives and targets.

## We will:

- Comply with health, safety and environmental legislation, industry standards and other relevant requirements.
- Adapt working practices to achieve the Scottish and UK Governments' net zero targets.
- Ensure our staff and contractors are competent before they start work and support them in their duties of care to themselves, to others and to the environment.
- Prepare, maintain and rehearse contingency plans for responding to adverse events and ensure such events are properly investigated.
- Have regard to the conservation of species and habitats, the reduction of waste and the more
  efficient use of energy and other resources.
- Actively participate in sharing best practice amongst our industry and port users.
- Strive to provide a service that exceeds our customers' expectations and requirements

Venue 4

**Bob Sanguinetti** Chief Executive 21 October 2022

This policy is available to the public, and to any interested party, and shall be communicated to any person working for or on behalf of Port of Aberdeen. It shall be reviewed annually.