

Our SHEQ Policy

Prevention of harm to the health or safety of our people and harm to the environment is fundamental to our core values and is defined by our approach to Zero Harm.

Zero Harm is designed to embed a safety culture where the prevention of injuries to our employees, and Port users who may be impacted by our work, is the highest priority in everything we do. It extends to preventing both ill health at work and the causes of ill health at work in our employees and those exposed to risks arising from our work.

We continually review and improve safety, health, environmental and quality standards and will report on this in our Annual Review.

Safety, health, environment, and the upholding of the quality standards is everyone's responsibility at Port of Aberdeen. We will provide the necessary information, training, supervision, and resource to implement and maintain our documented and certified management systems that ensure the safety and health of our people and that of others, as well as minimising and controlling impact of our operations on the environment.

These systems identify, manage, and control risks and are supported by setting, monitoring, and regularly reviewing appropriate objectives and targets.

We will:

- Comply with health, safety and environmental legislation, industry standards and other relevant requirements as a minimum and take actions beyond compliance.
- Adapt solutions and working practices to achieve our 2040 net zero target.
- Ensure our employees and contractors are competent before they start work and support them in their duties of care to themselves, to others and to the environment.
- Prepare, maintain and rehearse contingency plans for responding to adverse events and ensure such events are properly investigated.
- Have regard to the conservation of species and habitats, the reduction of waste and the more efficient use of energy and other resources.
- Actively participate in sharing best practice amongst our industry and port users.
- Strive to provide a service that exceeds our customers' expectations and requirements



Bob Sanguinetti

Chief Executive

06 December 2024