

Our SHEQ Policy

The health and safety of our people, protection of the environment, and the highest standards of quality are central to our organisation and underpin our commitment to Zero Harm.

Zero Harm is designed to embed a culture where the prevention of injuries to our employees, and port users who may be impacted by our work, is the highest priority in everything we do. Port of Aberdeen has established and implemented an Integrated Management System (IMS) which is maintained to support the strategic direction of the business and conform to all compliance, legal and other applicable obligations. This policy is a commitment by top management and is supported by the IMS, which is certified to ISO 9001:2015, ISO 14001:2015, ISO 45001:2018.

Safety, health, environment, and the upholding of the quality standards is everyone's responsibility at Port of Aberdeen. We will provide the necessary information, instruction, training, supervision, and resource to implement and maintain our documented and certified management systems that ensure the safety and health of our people and that of others, as well as minimising and controlling the impact of our operations on the environment in which we work.

These systems identify, manage, and control risks and are supported by setting, monitoring, and regularly reviewing our objectives and targets.

We will:

- Ensure this policy and the objectives are communicated through our organisation and openly with our stakeholders and interested parties to ensure an understanding our SHEQ policies, standards and performance.
- Develop innovative solutions and working practices to achieve our 2040 net zero target.
- Communicate with employees and our representatives of employee safety., ensuring consultation and participation.
- Anticipate and meet the needs and expectations of interested parties; to promote relationship management to improve the quality of the services, and customer experience.
- Eliminate hazards and reduce occupational health and safety risk, as well as implementing opportunities to improve the health and safety of our employees.
- Consider the environmental impacts of our activities from purchase to end-of-life, and work to control or influence these impacts.
- Ensure our employees and contractors are competent before they start work and support them in their duty of care to themselves, to others and to the environment.
- Prepare, maintain and rehearse contingency plans for responding to adverse events and ensure such events are properly investigated and learnings shared.
- Have regard to the conservation of species and habitats, pollution prevention, the reduction of waste and the more efficient use of energy and other resources.
- Actively participate in sharing best practice amongst our industry and other port users.
- Commit to achieving customer, statutory and regulatory requirements that meets, or exceeds, our customers' expectations and requirements.



Bob Sanguinetti - Chief Executive
05 January 2026